

Springfield Upbeat

September 6, 2016

Employee Recognition: Tom Boyatt, 10 Years

1. What personnel data, promotions, career highlights, and significant accomplishments best tell our Council about the employee?
 - Tom began his service with the city as the Transportation Manager for Public Works in July 2006 and became the Community Development Division Manager for the newly created Development and Public Works department in 2012. Tom frequently serves as the Acting DPW Director and represents the city on several state and LOC committees for transportation and planning issues.
2. How has the Department changed over the employee's career?
 - In 2012 Public Works and Development Services merged into one. Tom had a key leadership role in bringing the new department structure to life. After the merger, his responsibilities were expanded to now include HUD housing and CDBG programs, long range land use planning, infrastructure planning, capital projects, and oversight of the city engineer and city surveyor duties.
3. How has the employee grown in their position and their career?
 - He has broadened his scope of duties and knowledge to effectively lead several high profile projects beyond the transportation field. He has become a mentor to many new staff.
4. What significant projects or events has the employee been involved in?
 - Merger of Development Services and Public Works into DPW
 - Springfield's first Transportation System Plan
 - Franklin Blvd reconstruction
 - I5-Gateway-Beltline interchange and Gateway Area transportation planning
 - South Bank Viaduct path
 - 2030 Comprehensive Plan UGB Expansion
 - Main McVay Transit Study
 - Creation of new HOME partnership agreement with Eugene for federal HUD funds. Overhaul of city's CDBG program.
 - MPO, MPC and ODOT liaison – has advocated for and obtained millions of federal and state transportation project dollars for Springfield resulting in bike paths, large scale street surface overlays, traffic system upgrades, and pedestrian safety improvements that we could not have built on our own.
5. What positive comments do his/her co-workers have to share about the employee?
 - Strategic thinker and strong negotiator
 - Cares about and supports his team's success
 - Is a key advisor to the DPW Director and City Manager
 - Believes in creating community
 - Uses creative problem-solving and his network of relationships to leverage partnerships and resources that improve Springfield's livability.
 - Is committed to carrying out the council's goals and supporting the city's overall efforts to serve our businesses and residents.
 - Is always willing to roll up his sleeves and get in the trenches to get the work done.